

WORKSHEET: IDENTIFYING CAPACITIES WITHIN THE HAPU

Steps	Some questions to ask	What can we do
Identify the strengths in your whanau	What talents? Skills? Knowledge? Kaumatua? Men? Women? Rangatahi?	
	What are the strengths and resources of members?	
	What are the strengths and authority in <ul style="list-style-type: none"> tikanga based governance matauranga? 	
	What are the hapu resources, new capacities and opportunities?	
	What are the main components of the wider governance system? Rules for the organisation? Policies? Infrastructure?	
Identify who are the people important to achieving hapu aspirations that you may need to work with	What are the local knowledge and skills specifically relevant to the hapu initiatives?	

Identify the people important to building your governance systems	Who are your emerging leaders and managers and what strengths do they have?	
	Who are the people who have special skills and abilities related to governance?	
Identify important relations and connections	What are the connections been your emerging leaders, managers and hapu members – individuals and whanau	
	What are the connections been hapu members and those on the governing board?	
	What are the connections between the organisation's members and others in the community?	
	What are the connections between your leaders, managers and those in the wider regional and national levels?	
	What are the connections between your organisation and others such as NGOs?	
	What are the common problems?	
Build on the knowledge and skills you have identified	What capacities do you need to address these problems? Who in the wider environment has	

	these capacities?	
	Who can you work with collaboratively to address these problems? What resources, skills, talents could they bring to a collaboration	
	How do you want the collaboration to work? What will your role be?	